HENRY COUNTY, INDIANA
Highlights

(C) LEE LEWELLEN

Henry County, IN Highlights

Introduction

The first edition of the *County Highlights* was published in 1993. Lillian Miles, then Labor Market Analyst for the Gary Primary Metropolitan Statistical Area, originated the idea for this descriptive area publication.

Highlights are now a web publication and, as a result, the data can be updated throughout the year, not just on an annual basis. These *Highlights* are available in easy-to-use web format but are also printable and e-mailable and provide a snapshot of critical population and workforce statistics for each of Indiana's 92 counties, 11 Economic Growth Regions, and the State of Indiana.

Each *Highlights* includes an overview of the demographics and workforce of an area, from its population to the size of its labor force and the industry mix of jobs and wages.

Don't hesitate to contact your regional analyst, Sharon Ringenberg (260-469-4217) if you need further information about your area.

Location

Henry County is located in east central Indiana. The county is bordered on the south by Rush County and Fayette County. Randolph County and Wayne County are adjacent to Henry County on the east, Delaware County to the north, and Madison County and Hancock County to the west. Henry County is one of the nine counties located in the area designated by the Indiana Department of Workforce Development as Indiana Economic Growth Region 6.

Population

A region's economy thrives or dives because of the people who choose to live there. That choice may occur by being born there and desiring to stay, or a more deliberate one of choosing to relocate from somewhere else. Monitoring change in the size and movement of population is an important barometer of well-being. Some of us monitor these changes as an insect might gauge the shifting sands while most don't pay much attention. But the barometer is a good metaphor for population change since it can presage more notable events, such as lackluster business attraction due to lack of workers.

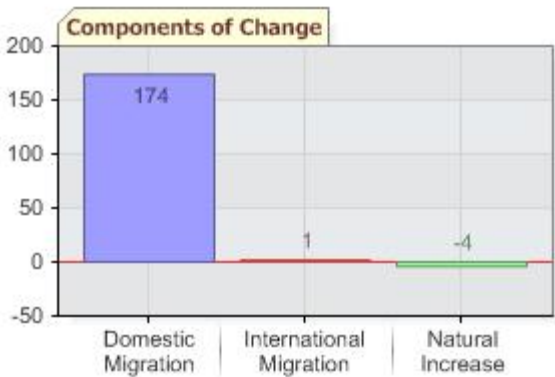| Population Over Time					
	1988	1993	1998	2003	2008
Total Population	48,433	48,695	48,690	47,674	47,162
Change Since 1988		262	257	-759	-1,271
Pct. Change Since 1988		0.5%	0.5%	-1.6%	-2.6%
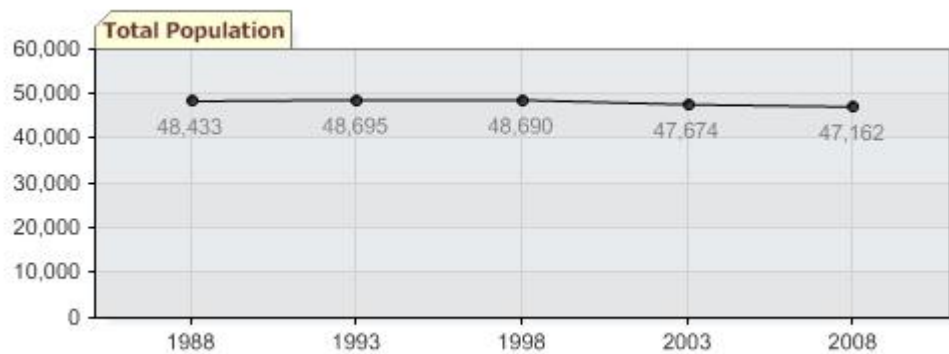
Source: US Census Bureau

Components of Population Change 2007 to 2008

	Number
Net Domestic Migration	174
International Migration	1
Natural Increase (births minus deaths)	-4
Births	544
Deaths	548

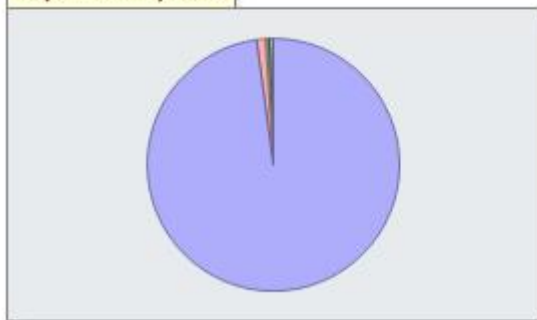Source: US Census Bureau

Population Estimates by Age in 2007

	Number	Pct. Dist
Preschool	2,694	5.7%
School Age	7,803	16.6%
College Age	3,457	7.4%
Young Adult	12,546	26.7%
Older Adult	13,039	27.7%
Older (65 plus)	7,642	16.3%

Source: US Census Bureau

Population Estimates by Race and Hispanic Origin in 2007

	Number	Pct. Dist
American Ind. or Alaskan Native Alone	87	0.2%
Asian Alone	127	0.3%
Black Alone	542	1.2%
Native Hawaiian and Other Pac. Isl. Alone	5	0.0%
White Alone	46,166	98.2%
Two or More Race Groups	254	0.5%

Population by Race

98.24 %	White
1.15 %	Black
0.19 %	Am. Ind or Alaskan Native
0.27 %	Asian
0.01 %	Hawaiian and Pac. Isl
0.54 %	Two or More

Hispanic or Latino

Non-Hispanic or Latino	46,725	99.4%
Hispanic or Latino	456	1.0%

Source: US Census Bureau

Households in 2000

	Number	Pct. Dist
Total Households	19,486	100.0%
Family Households	13,975	71.7%
Married with Children	4,474	23.0%
Married without Children	6,905	35.4%
Single Parents	1,508	7.7%
Other	1,088	5.6%
Non-family Households	5,511	28.3%
Living Alone	4,841	24.8%
Average Household Size	2.49	
Average Family Household Size	3.47	

Source: US Census Bureau

Population Counts by Decade and Current Year Estimate

	Population	Numerical Chg.	Pct. Chg.
1950	45,505	NA	NA
1960	48,899	3,394	7.5%
1970	52,603	3,704	7.6%
1980	53,336	733	1.4%
1990	48,139	-5,197	-9.7%
April 2000	48,508	369	0.8%
2007	N/A	N/A	N/A

Population Counts and Current Year Estimate

Year	Population
1950	45,505
1960	48,899
1970	52,603
1980	53,336
1990	48,139
2000	48,508
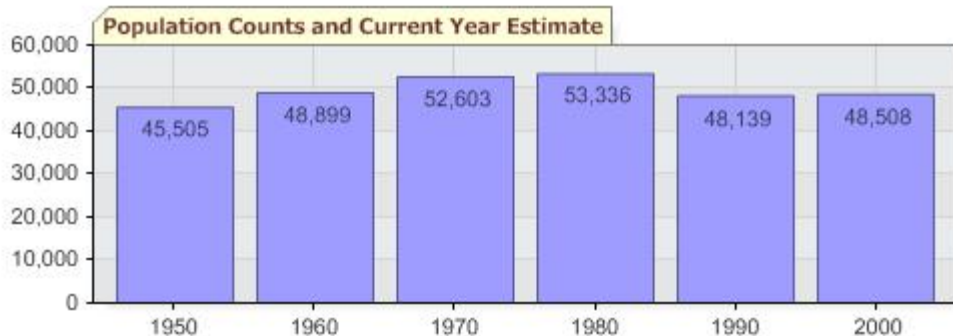
Population Projections

	2005	2010	2015	2020	2025
Population Projections	47,244	45,978	45,050	44,747	44,718
Change Since 2005		-1,266	-2,194	-2,497	-2,526
Pct. Change Since 2005		-2.7%	-4.6%	-5.3%	-5.3%
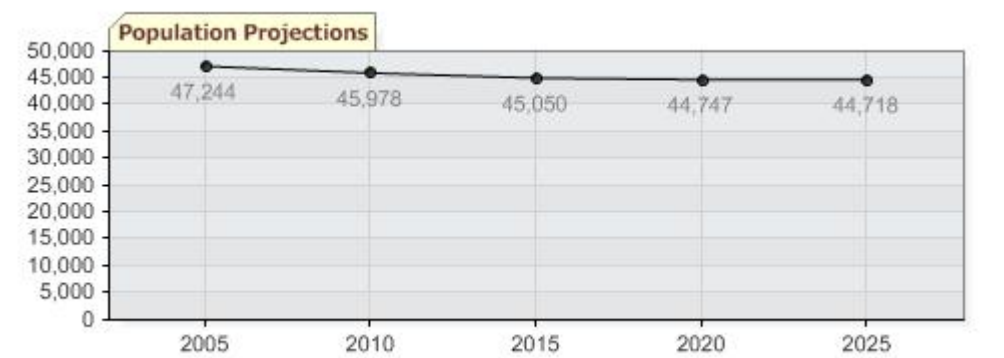
Education

The level of education of our workforce is a critical factor for economic and community development. It often provides insight into the skill levels of a local area. The metrics provided here focus on the attainment of degrees and high school graduates' higher education intent. The type of work (occupations) residents perform can also assist in understanding skill levels.
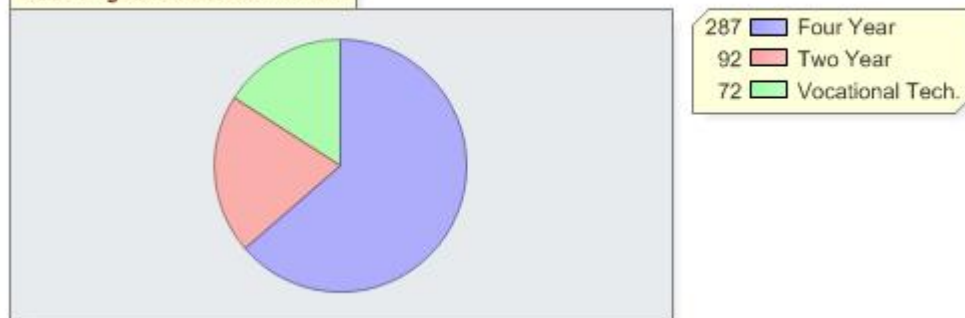
Educational Attainment

	1970	1980	1990	2000
Total Population 25 and Older	28,913	31,384	31,989	33,198
Less than 9th Grade	9,509	6,641	3,868	2,066
9th to 12th, No Diploma	6,150	5,653	5,289	4,693
High School Graduate (incl. equiv.)	10,011	13,937	14,290	14,748
Some College, No Degree			4,301	6,151
Associate Degree			1,311	1,661
Bachelors Degree			1,517	2,302
Graduate or Professional Degree			1,413	1,577
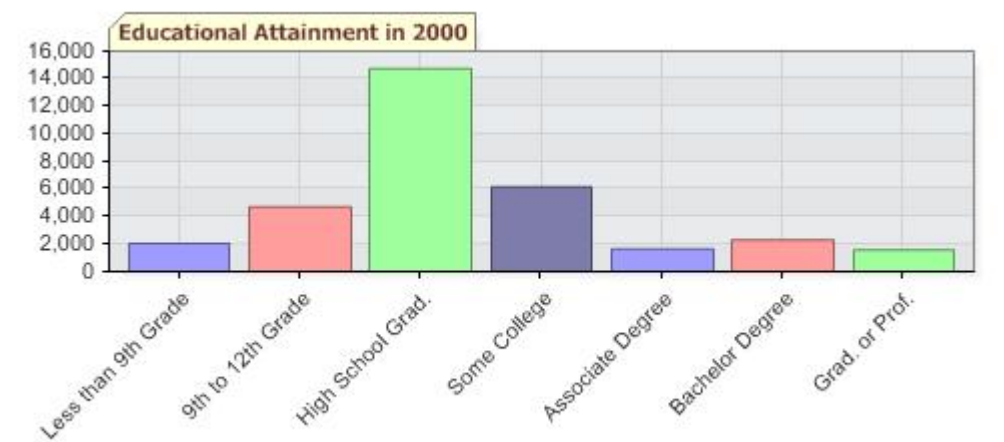
High School Graduates Going on to Higher Education

	2004	2005	2006	2007
Total Graduates	477	465	521	549
Total to Higher Education	363	380	433	451
Four-Year Institution	215	249	264	287
Two-Year Institution	107	89	100	92
Vocational/Tech.	41	42	69	72
Military	23	13	16	18

2007 Higher Education Intent

|	
287	Four Year
92	Two Year
72	Vocational Tech.

Source: Indiana Department of Education

Educational Attainment in 1990 and 2000

	1990	Pct. of Pop. 25+	2000	Pct. of Pop. 25+
Total Population 25+	31,989	100.0%	33,198	100.0%
Less than 9th Grade	3,868	12.1%	2,066	6.2%
9th to 12th Grade, No Diploma	5,289	16.5%	4,693	14.1%
High School Graduate (incl. equivalency)	14,290	44.7%	14,748	44.4%
Some College, No Degree	4,301	13.4%	6,151	18.5%
Associate Degree	1,311	4.1%	1,661	5.0%
Bachelors Degree	1,517	4.7%	2,302	6.9%
Graduate or Professional Degree	1,413	4.4%	1,577	4.8%

Education Attainment - 1990 vs. 2000
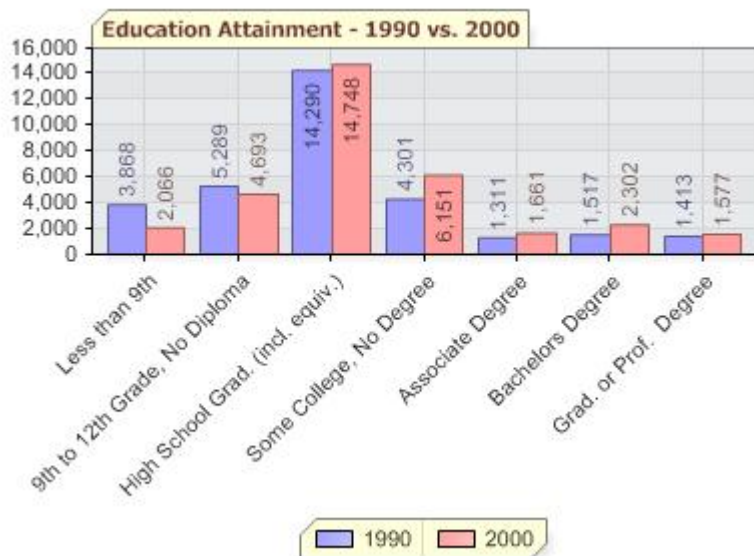
Source: U.S. Census Bureau

High School Graduates Higher Education Intent

	2007 Pct. Dist.	Indiana Pct. Dist.

Graduates	100.0%	100.0%
Total Going on to Higher Education	82.1%	83.2%
Four-Year Institution	52.3%	60.9%
Two-Year Institution	16.8%	15.4%
Vocational and Tech.	13.1%	6.9%
Military	3.3%	2.6%
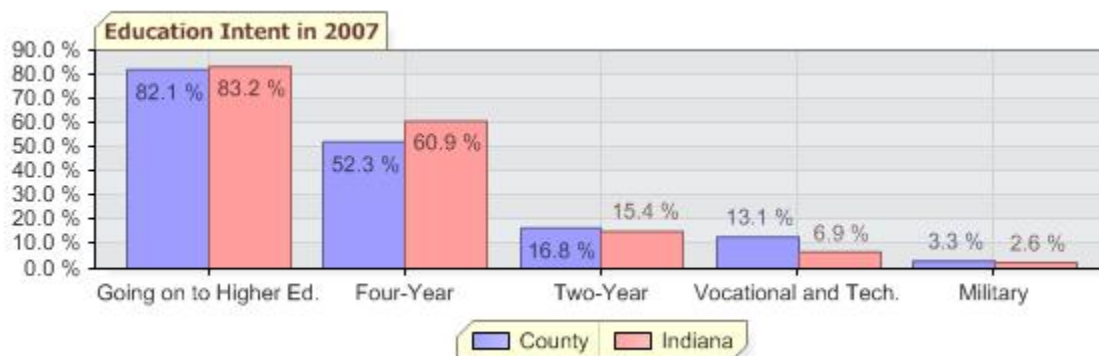
Source: Indiana Department of Education

Commuting

In Indiana, most workers commute to a job, either within their home county or beyond. Patterns of commuting are significant in showing the labor supply. The county *labor force* represents workers who reside in the county no matter where they work. Two types of commuting patterns are provided here - the Census 2000 *benchmark* and the annual data tabulated from state income tax returns that can help provide a more current view.

Commuting Data, 2007

	Number
Number of tax filers who live in county and work	31,934
Number of tax filers who work in the county	25,904
Number of tax filers who live in county and work in county	23,280
Number of tax filers who live out of the county and work in county	2,624

Source: Indiana Department of Revenue

Commuting Patterns: Top five counties sending workers INTO county, 2007

County	Number	Pct. Five County Total
Delaware County	559	30.6%
Wayne County	488	26.8%
Madison County	348	19.1%
Hancock County	293	16.1%
Rush County	184	9.9%
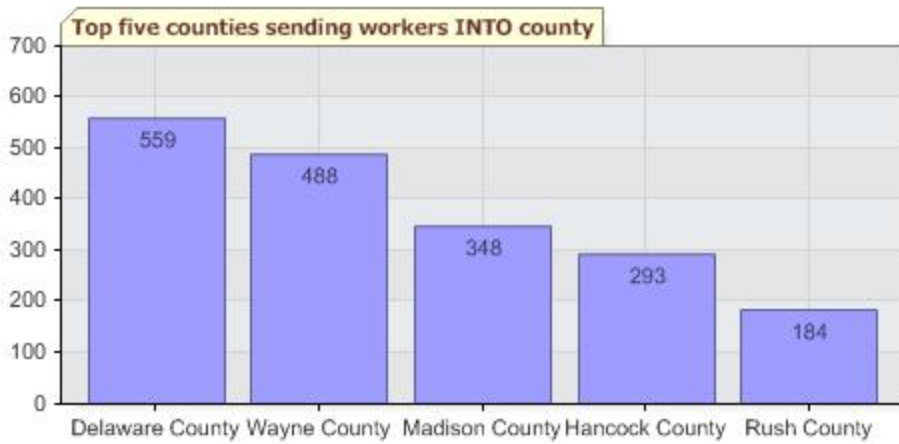
Source: Indiana Department of Revenue

Commuting Patterns: Top five counties receiving workers FROM county, 2007

County	Number	Pct. Five County Total
Marion County	2,332	33.8%
Hancock County	1,442	20.9%
Madison County	1,335	19.4%
Delaware County	1,286	18.7%
Wayne County	495	7.2%
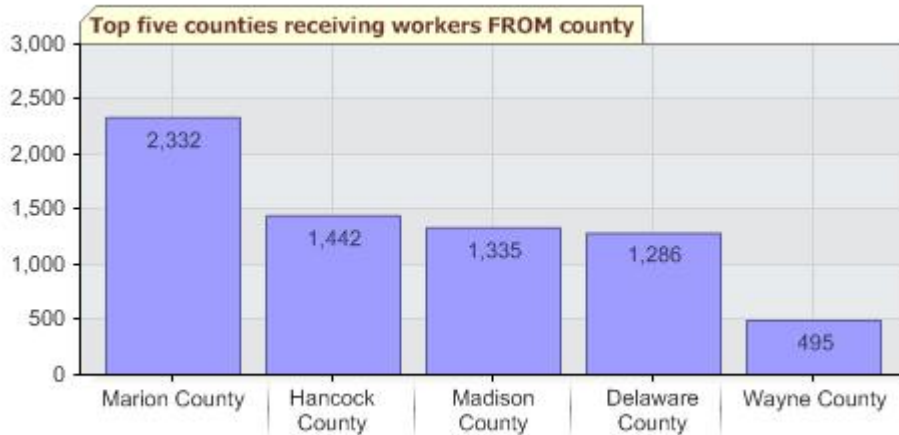
Source: Indiana Department of Revenue

Travel To Work in 2000

	Number	Pct. Dist
Total Workers Age 16 and Over	21,677	100.0%
Travel To Work	21,031	97.0%
Car, Truck, or Van	20,473	94.4%
Traveled Alone	18,213	84.0%
Carpooled	2,260	10.4%
Used Public Transportation	42	0.2%
Motorcycle, Bicycle, Walked, Other	516	2.4%
Worked At Home	646	3.0%
Average Travel Time (Minutes)	23.7	
Average Travel Time using Public Transportation (Minutes)	28.7	

Labor Force

An area's labor force provides insight on the availability factor and is residence-based - that is, the people are working or seeking work and reside in the particular county or region.

Annual Labor Force Estimates in 2007

	Number	Pct. Chg. from 2000
Labor Force	22,558	-3.9%
Employed	21,255	-5.9%
Unemployed	1,303	49.3%
Rate	5.8	56.8%

Total Unemployment Rate
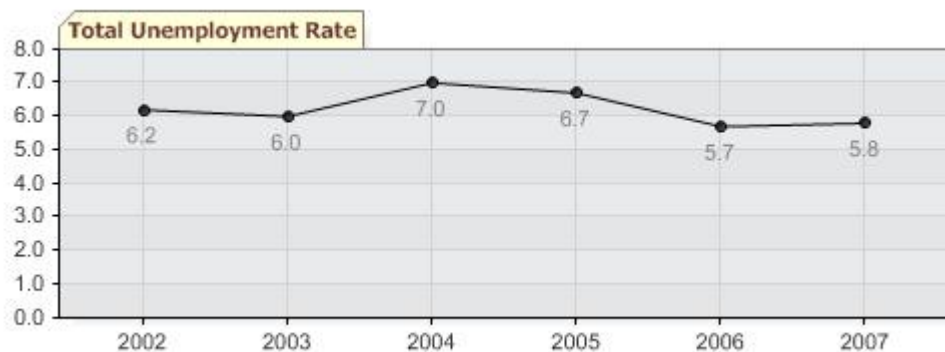
Labor Force Estimates

	Labor Force	Emp.	Unemp.	Cnty. Rate	State Rate
1997	25,677	24,589	1,088	4.2	3.3
1998	24,832	23,855	977	3.9	2.9
1999	24,618	23,664	954	3.9	2.9
2000	23,468	22,595	873	3.7	2.9
2001	23,348	22,154	1,194	5.1	4.2
2002	23,325	21,878	1,447	6.2	5.2
2003	23,399	21,998	1,401	6.0	5.3
2004	23,372	21,732	1,640	7.0	5.3
2005	23,001	21,462	1,539	6.7	5.4
2006	22,772	21,463	1,309	5.7	4.9
2007	22,558	21,255	1,303	5.8	4.5

Average Unemployment Rate
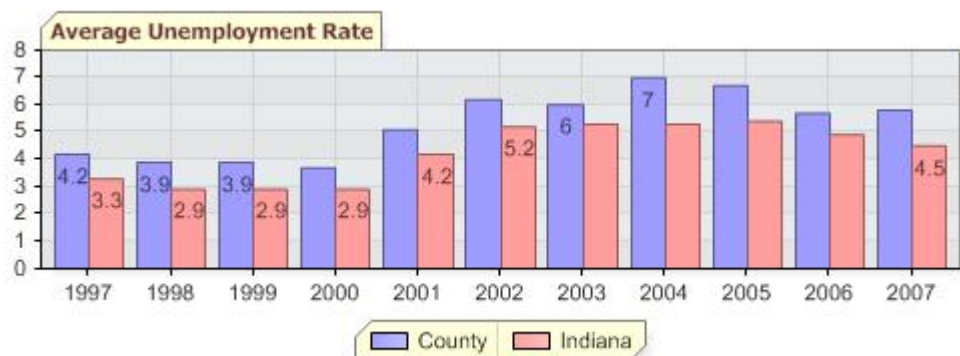
Employment

Industry employment is tabulated as jobs by place-of-work. Keep in mind that people may hold multiple jobs and that each job is counted by its industry.

Average Employment by Sector

|	2003	2004	2005	2006	2007	Change 2003-2007	% Change 2003-2007
Total Employment	14,030	13,871	13,527	13,364	13,284	-746	-5.32%
Total Private Employment	10,479	10,311	9,984	10,079	10,071	-408	-3.89%
Agriculture, Forestry, Fishing, Hunt	104	101	132	133	143	39	37.50%
Mining	**D**	**D**	**D**	**D**	**D**	N/A	N/A
Construction	698	675	634	654	699	1	0.14%
Manufacturing	2,813	2,713	2,544	2,473	2,436	-377	-13.40%
Wholesale Trade	333	380	381	422	387	54	16.22%
Retail Trade	2,085	2,027	1,999	1,919	1,876	-209	-10.02%
Transport. and Warehousing	148	139	212	189	177	29	19.59%
Utilities	57	58	56	58	59	2	3.51%
Information	212	213	204	189	181	-31	-14.62%
Finance and Insurance	396	375	381	356	367	-29	-7.32%
Real Estate, Rental, Leasing	95	102	91	98	123	28	29.47%
Professional and Tech. Servs.	234	222	226	229	212	-22	-9.40%
Mgmt. of Companies	**D**	**D**	**D**	**D**	**D**	N/A	N/A
Admin. and Waste Services	183	242	210	451	556	373	203.83%
Educational Services	**D**	9	8	10	9	N/A	N/A
Health Care and Social Assistance	1,544	1,496	1,454	1,430	1,399	N/A	N/A
Arts, Entertain., and Recreation	108	96	99	96	101	-7	-6.48%
Accommodation and Food Service	1,008	967	841	929	890	-118	-11.71%
Other Services	423	419	434	410	406	-17	-4.02%
Federal, State, & Local Govt.	3,551	3,560	3,543	3,285	3,213	-338	-9.52%
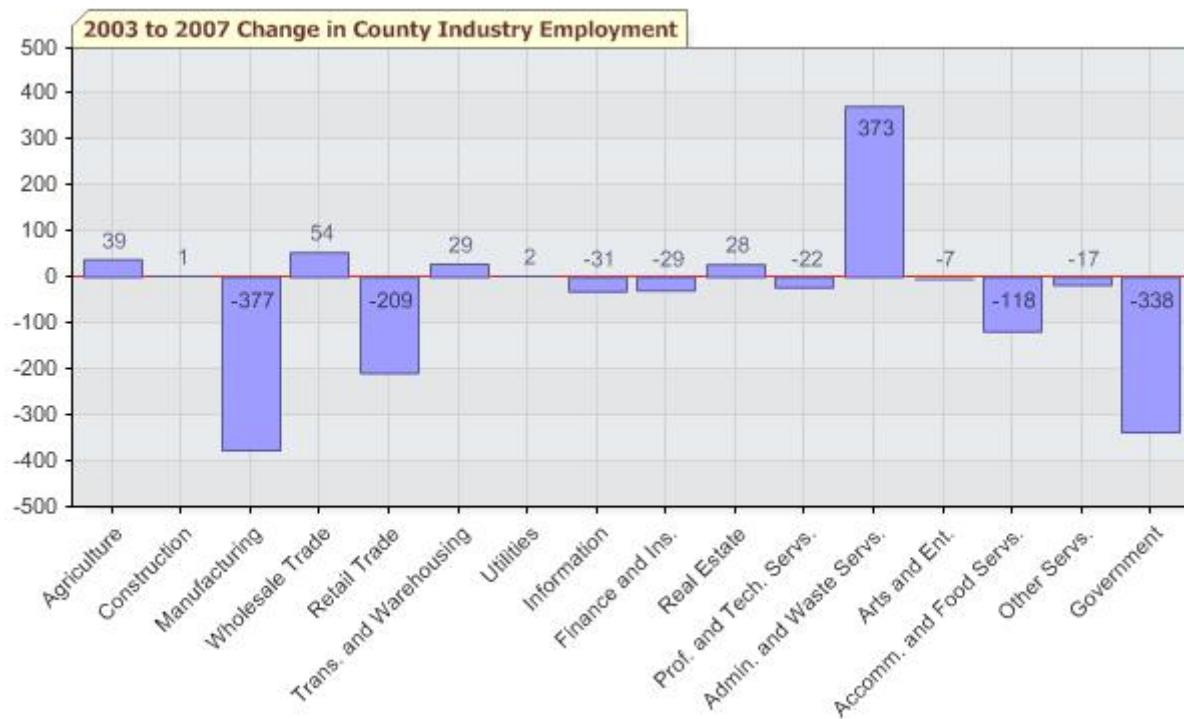
Note: D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of January 29, 2009

Establishments by Sector

		Change	% Change

	2003	2004	2005	2006	2007	2003-2007	2003-2007
Total Establishments	909	899	884	879	908	-1	-0.11%
Total Private Establishments	849	838	823	820	839	-10	-1.18%
Agriculture, Forestry, Fishing, Hunt	13	15	16	16	16	3	23.08%
Mining	**D**	**D**	**D**	**D**	**D**	N/A	N/A
Construction	122	118	111	112	116	-6	-4.92%
Manufacturing	56	53	50	49	51	-5	-8.93%
Wholesale Trade	44	45	42	42	42	-2	-4.55%
Retail Trade	154	152	149	146	146	-8	-5.19%
Transport. and Warehousing	25	25	31	33	35	10	40.00%
Utilities	5	5	6	6	6	1	20.00%
Information	15	18	18	18	19	4	26.67%
Finance and Insurance	54	50	52	52	54	0	0.00%
Real Estate, Rental, Leasing	24	24	24	24	27	3	12.50%
Professional and Tech. Servs.	57	54	59	62	59	2	3.51%
Mgmt. of Companies	**D**	**D**	**D**	**D**	**D**	N/A	N/A
Admin. and Waste Services	30	34	33	36	36	6	20.00%
Educational Services	**D**	3	4	4	5	N/A	N/A
Health Care and Social Assistance	76	74	73	70	76	0	0.00%
Arts, Entertain., and Recreation	10	10	11	11	11	1	10.00%
Accommodation and Food Service	73	71	62	63	64	-9	-12.33%
Other Services	84	82	80	74	74	-10	-11.90%
Federal, State, & Local Govt.	60	61	61	59	69	9	15.00%
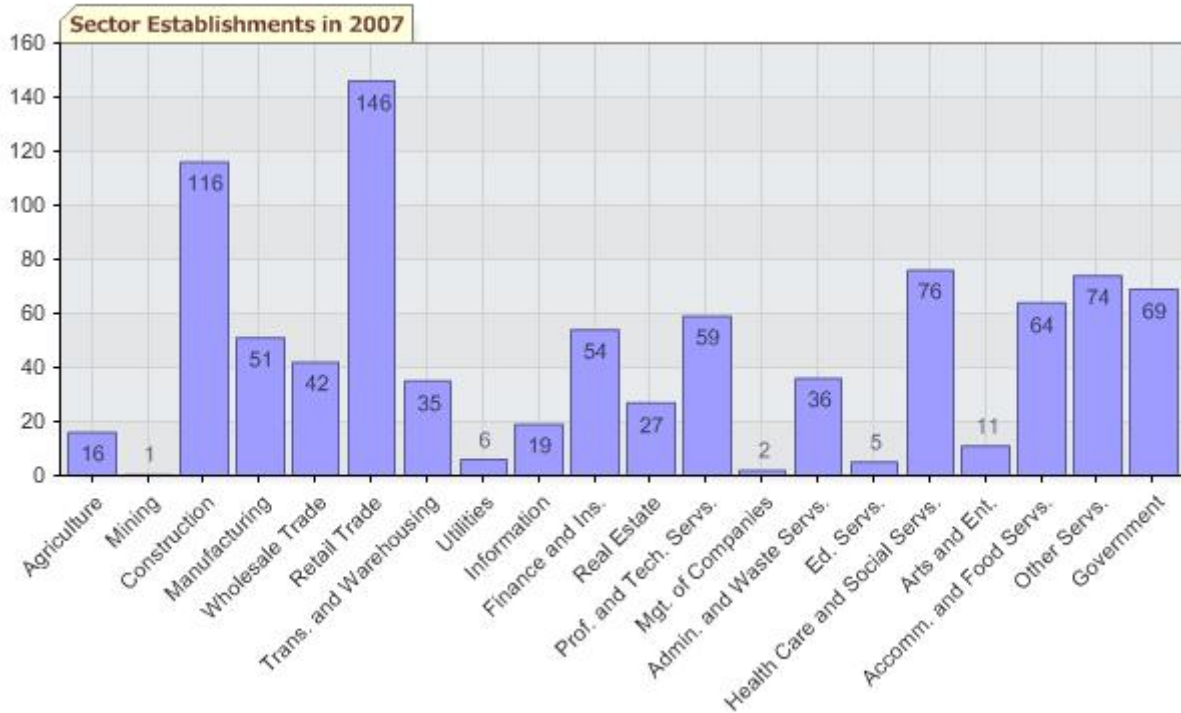
Note: D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of January 29, 2009

Earnings and Income

Industry employment is tabulated as jobs by place-of-work. Keep in mind that people may hold multiple jobs and that each job is counted by its industry. Note: The income figures and changes are not adjusted for inflation.

## Average Annual Earnings by Industry

					Change	% Change	Indiana	% of

	2003	2007	2003-2007	2003-2007	2007	State
All Industries	$32,662	$31,915	-$746	-2.3%	$37,530	85.0%
Ag., For., Fishing, & Hunt.	$16,266	$20,218	$3,952	24.3%	$28,008	72.2%
Mining	**D**	**D**	N/A	N/A	$57,315	N/A
Construction	$27,611	$32,648	$5,037	18.2%	$44,754	73.0%
Manufacturing	$68,642	$52,384	-$16,258	-23.7%	$51,148	102.4%
Wholesale Trade	$36,224	$44,242	$8,018	22.1%	$51,432	86.0%
Retail Trade	$19,181	$22,468	$3,286	17.1%	$22,581	99.5%
Trans. & Warehousing	$26,231	$30,814	$4,583	17.5%	$38,012	81.1%
Utilities	$56,177	$61,160	$4,983	8.9%	$68,267	89.6%
Information	$27,699	$28,028	$328	1.2%	$46,311	60.5%
Finance & Insurance	$29,660	$36,151	$6,491	21.9%	$52,649	68.7%
Real Est., Rent., Leasing	$15,035	$14,068	-$967	-6.4%	$32,614	43.1%
Prof. & Tech. Svcs.	$27,758	$30,783	$3,024	10.9%	$51,451	59.8%
Mgt.of Companies	**D**	**D**	N/A	N/A	$72,682	N/A
Admin. & Waste Svcs.	$18,763	$26,024	$7,261	38.7%	$24,934	104.4%
Education Svcs.	**D**	$18,969	N/A	N/A	$31,029	61.1%
Health Care & Social Assist.	$25,950	$29,172	$3,223	12.4%	$37,706	77.4%
Arts, Ent. &, Rec.	$13,037	$10,156	-$2,882	-22.1%	$29,251	34.7%
Accom. & Food Svcs.	$9,553	$10,760	$1,207	12.6%	$12,442	86.5%
Other Svcs.	$14,432	$15,909	$1,477	10.2%	$24,862	64.0%
Fed.l, State & Local Govt.	$27,523	$31,287	$3,765	13.7%	$37,054	84.4%
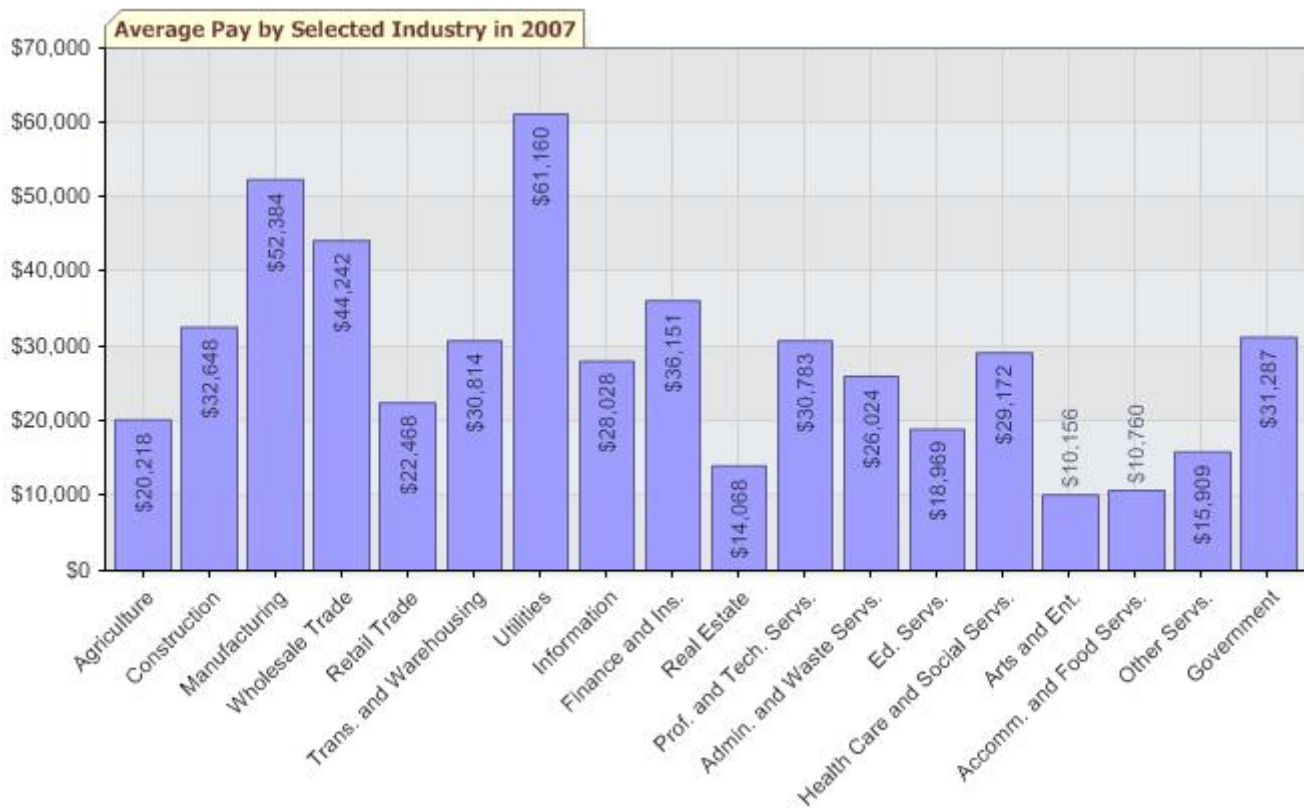
Average Pay by Selected Industry in 2007

Note: D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of January 29, 2009

Average Compensation Per Job Over Time

	2002	2003	2004	2005	2006
Avg. Compensation per Job	$40,759	$43,651	$38,331	$37,318	$38,314
Change Since 2002		$2,892	-$2,428	-$3,441	-$2,445
Pct. Change Since 2002		7.1%	-6.0%	-8.4%	-6.0%

Avg. Compensation Per Job

2002	$40,759
2003	$43,651
2004	$38,331
2005	$37,318
2006	$38,314
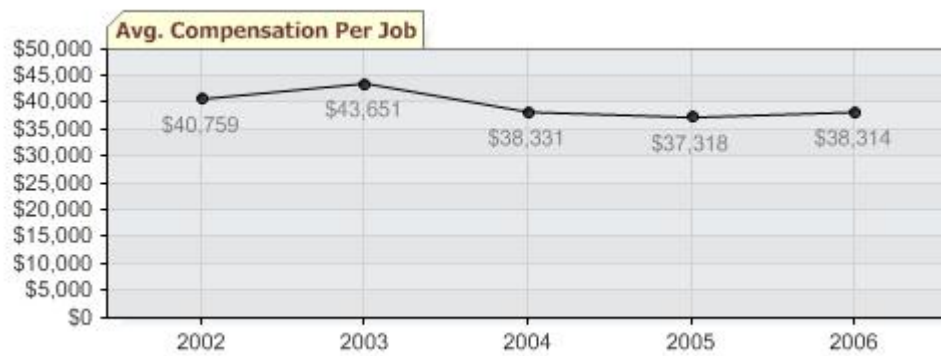
Source: Bureau of Economic Analysis

Per Capita Income Over Time

	1986	1991	1996	2001	2006
Total Per Capita Income	$12,476	$16,144	$20,361	$24,778	$27,119
Change Since 1986		$3,668	$7,885	$12,302	$14,643
Pct. Change Since 1986		29.4%	63.2%	98.6%	117.4%

Total Per Capita Income

1986	$12,476
1991	$16,144
1996	$20,361
2001	$24,778
2006	$27,119
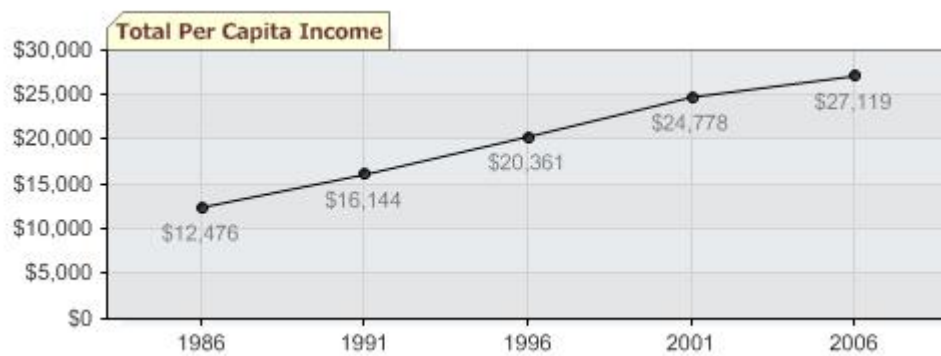
Source: Bureau of Economic Analysis

Income & Wage

	Number
Median family income in 2007 (ACS)	N/A
Median household income in 2007 (ACS)	N/A
Average Wage Per Job in 2007 (BLS)	$31,913
Wage Growth since 1997 (BLS)	18.3%

Source: US Census Bureau & Bureau of Labor Statistics

Firms and Employment by Size

Firm data are available for most counties by the size of the firms and average employment by business unit size.

County Business Patterns, 2006

	Establishments	Number Chg. 01 to 06	Pct.Chg. 01 to 06	Pct. of Total
1-9 employees	678	0	0.0%	75.2%
10-19 employees	119	-20	-14.4%	13.2%
20-49 employees	71	-11	-13.4%	7.9%

50-99 employees	23	-2	-8.0%	2.5%
100 plus employees	11	-1	-8.3%	1.2%
TOTAL	902	-34	-3.6%	100.0%

County Business Patterns

75.17 %	1 to 9
13.19 %	10 to 19
7.87 %	20 to 49
2.55 %	50 to 99
1.22 %	100 plus
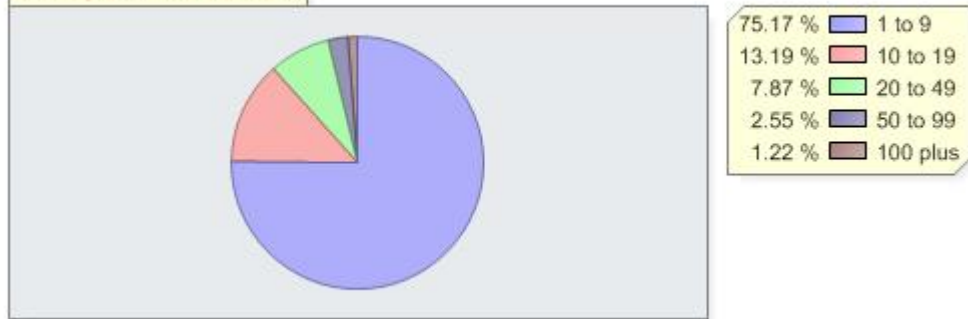
Source: U.S. Census Bureau

Firms by Size, 2008:3

	Number of Business Units, 2008:2	Pct. of Total
0 to 4 employees	464	51.7%
5 to 9 employees	195	21.7%
10 to 19 employees	118	13.1%
20 to 49 employees	79	8.8%
50 to 99 employees	21	2.3%
100 plus employees	21	2.3%
TOTAL	898	100.0%

Business Units by Size
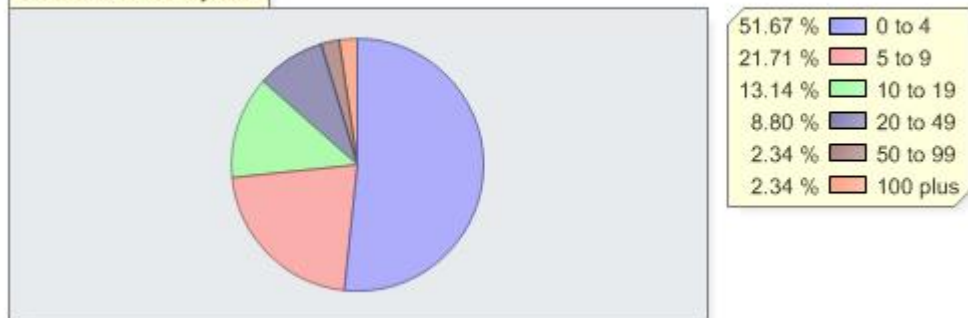
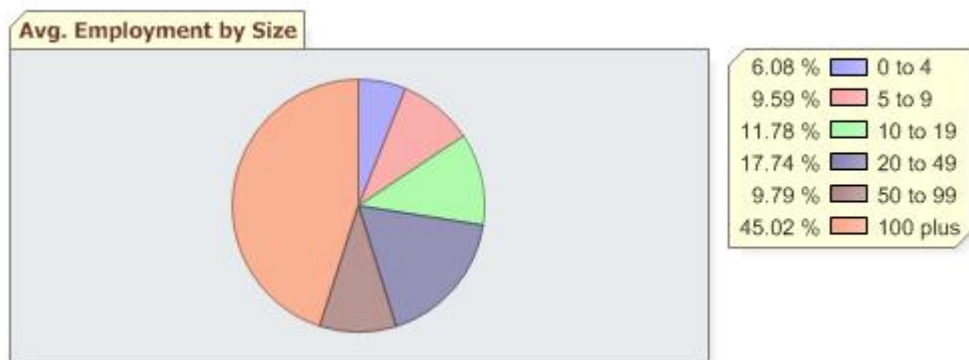|	
51.67 %	0 to 4
21.71 %	5 to 9
13.14 %	10 to 19
8.80 %	20 to 49
2.34 %	50 to 99
2.34 %	100 plus

Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment; Note: Business Units with zero employees and Federal Government Employees are included.

Avg. Employment by Business Unit Size, 2008:3

	Avg. Employment, 2008:2	Pct. of Total
0 to 4 employees	808	6.1%
5 to 9 employees	1,275	9.6%
10 to 19 employees	1,567	11.8%
20 to 49 employees	2,359	17.7%
50 to 99 employees	1,302	9.8%
100 plus employees	5,987	45.0%
TOTAL	13,299	100.0%

Avg. Employment by Size

Percentage	Size
6.08 %	0 to 4
9.59 %	5 to 9
11.78 %	10 to 19
17.74 %	20 to 49
9.79 %	50 to 99
45.02 %	100 plus

Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment; Note: Business Units with zero employees and Federal Government Employees are included.